

NSP Eastern Division Youth Protection Policy

Recommended Procedures

According to the NSP website, many events over the past several years have demonstrated the need for policies like this in organizations that work with children and youth under the age of 18. Many NSP patrols have Young Adult Patroller (YAP) programs, and so adults work frequently with youth, both on training and day-to-day patrolling activities. Youth often participate in NSP training events as patients or other capacities. And, NSP patrollers are often working at or present in some patrol capacity at events where youth are present. (This excludes on-hill patrolling activities which fall under area operations where the area's policies would apply.)

This policy also ensures that NSP is complying with the Safe Sport Act, which passed into law in 2017. It also establishes training and reporting requirements for NSP leaders and other members working with youth, under the age of 18.

Eastern Division notes leaders within the Division are **required to participate** in an NSP approved training program. This includes:

- Patrol representatives, directors or unit representatives in any patrol or unit if protected parties are members (ED recommends all PD's/PR take the training regardless of whether protected parties are involved)
- Assistant Region Directors/ Section Chiefs
- Region Directors
- Region Program Administrators or Advisors in any discipline in which
 protected parties participate or could potentially participate in courses or other
 events
- Region Legal Advisors
- Division Directors
- Division Program Supervisors in any discipline in which protected parties participate or potentially participate in courses or other events
- Division Legal Advisors
- National Program Directors and Advisors
- National Board Members
- National Legal Advisors
- National Safety Team

There are several training programs that will fulfill the requirement. These include

- Armatus online training through Praesidium; required modules are: Duty to report; Preventing sexual activity among adolescents; Meet Sam (free contact <u>memberrecords@nsp.org</u>)
- <u>Safesport.org training</u> (available for a small fee)
- BSA youth protection training (free)

Other online trainings may complete the requirement. The Division Director for Eastern Division must approve any alternative online training. In-person trainings that are provided by other youth-serving organizations such as school districts and childcare centers will also fulfill the requirement if they are at least 2 hours in length and **provide documentation of completion.**

To access the Armatus training, contact memberrecords@nsp.org. For the other trainings, follow the web links above.

Please note, **not all Instructors are required to participate in this training**. If an instructor will be in a supervising role for students during an overnight event, they should have taken the training. At least one instructor at an NSP educational event that has young adults involved needs to have the required training.

This training is to **cover NSP Educational programs**; not day to day patrolling and mountain training activities that include youth. That scenario should be addressed through Mountain protocols.

For the Eastern Division, there will be a Youth Protection Program link on the website.

The below link is for ED Leadership and instructors to upload certificates of completion https://app.smartsheet.com/b/form/009f27665eae4c1984ecc28958110c9a
This link will also be on the Eastern Division website.

This information will be maintained using the Smartsheet system which will be overseen by the Young Adult Patroller Program's Assistant Supervisor. The **YAP** program **supervisor(s)** are **not responsible** for monitoring compliance and responding to inquiries.

Region Directors and **Division Supervisors** will have a read only access to the Smartsheet database. It should not be public access. They will have the ability to identify and monitor who from their Region or staff has completed the required course. They will be able to identify instructors who have taken the training and respond to questions as appropriate. IOR's will need to confirm with the RD or Supervisor that at least one of their instructors has met the requirements for YPP.

Region Directors are responsible for ensuring Region leadership is in compliance. The Division Director or his designee is responsible for ensuring Division leadership compliance.

Completion of the YPP training for Division Leadership is **December 31, 2020**.

Questions regarding the YPP should be directed to the Division Director, Assistant Division Director or Division Legal Advisor. Questions should not be directed to the YAP program Supervisor or Assistant Supervisor.